

## PRIVACY NOTICE FOR RAYSEARCH'S WHISTLEBLOWER PROCEDURE

RaySearch Laboratories AB (publ), reg. no. 556322-6157 ("**RaySearch**") is the data controller responsible for the processing of your personal data in connection with your use of the Whistleblower Procedure.

RaySearch collects and processes personal data submitted through the Whistleblower Procedure for the purpose of receiving, handling and investigating whistleblowing reports and to ensure compliance with applicable laws, including whistleblower protection legislation. RaySearch only processes personal data about you that you choose to provide when submitting a report. The categories include name and contact details (such as email and phone number). You may also choose to submit a report completely anonymously in which case no personal data about you will be processed.

The processing of personal data is necessary to perform a task carried out in public interest and for RaySearch's legal obligation to maintain a whistleblowing reporting channel. Processing is also necessary for identifying and duly handling serious wrongdoings, as described in this Whistleblowing Policy, for the establishment, exercise, or defense of legal claims, and otherwise in accordance with applicable law and regulations. Personal data may also be processed for compatible purposes, provided such processing is not inconsistent with the purpose for which the data was collected. Personal data relating to criminal convictions and offences will only be processed if the data subject is a director, member of senior management, or other key employee, and only to the extent necessary for investigating and managing a report under the Whistleblowing Procedure.

Lantero AB acts as a data processor on behalf of RaySearch, which remains the data controller responsible for ensuring that all processing of personal data complies with applicable data protection legislation, including the EU General Data Protection Regulation ("GDPR"). Lantero may receive and store personal data on behalf of RaySearch for the purpose of managing reports.

Processing and storage of personal data records will primarily take place within the EU/EEA. If personal data is transferred outside the EU/EEA, RaySearch will ensure that appropriate safeguards are in place in accordance with Chapter V of the GDPR.

Your report and personal data may, in addition to being shared with internal functions responsible for handling whistleblowing matters, be disclosed to law enforcement authorities, regulators, or external advisors (for example, auditors and legal counsel) to the extent necessary for investigating and handling reported wrongdoings. Access to personal data is strictly limited to authorized persons who handle reports or investigate suspected improprieties, both within RaySearch and, where relevant, within Lantero's secure system.

You may request confirmation as to whether personal data concerning you is being processed and may request access to such data. Requests should be directed to RaySearch's Head of HR.

You may also request the rectification of inaccurate or incomplete personal data or the erasure of personal data concerning them. Such requests should be sent to RaySearch's Head of HR. RaySearch may lawfully decline such requests where it has overriding legitimate grounds for processing, such as the establishment, exercise, or defense of legal claims, or where other lawful grounds for processing apply.

RaySearch is not responsible for, and cannot control, the processing of personal data by competent authorities or other independent third parties once such data has been lawfully disclosed to them.

Personal data will be erased without undue delay when it is no longer necessary for the purposes for which it was collected. This will normally occur when (i) a reported person is no longer suspected of any wrongdoing, or (ii) appropriate measures have been taken in response to a report, unless continued storage is required by applicable legislation. In any event, personal data will be deleted no later than two years after the case has been closed.

If you have any questions regarding our processing of your personal data and your connected rights, you are welcome to contact our Data Protection Officer at [dataprotection@raysearchlabs.com](mailto:dataprotection@raysearchlabs.com).