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## Notice of Annual General Meeting 2026

*The shareholders in RaySearch Laboratories AB (publ), corporate identity no. 556322-6157, are hereby invited to the Annual General Meeting, to be held on Thursday, May 7, 2026 at 6.00 p.m. at the company's office at Eugeniavägen 18C, Stockholm, Sweden. Registration will start at 5.00 p.m. and light refreshments will be served.*

The Board of Directors has decided that the shareholders also shall be able to exercise their voting rights by postal voting before the Annual General Meeting, as instructed below.

### Right to participate and notice

#### *Participation at the meeting venue*

A person who wishes to participate at the meeting venue, in person or by proxy, must

- be listed as a shareholder in the presentation of the share register prepared by Euroclear Sweden AB concerning the circumstances on Tuesday, April 28, 2026; and
- give notice of participation no later than Thursday, April 30, 2026 by post to RaySearch Laboratories AB (publ), "Annual General Meeting 2026", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden, by telephone +46 8 402 91 33 or by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). The notification should include the shareholder's name, personal or corporate identification number, address and telephone number, and number of any assistants (not more than two).

If a shareholder is represented by proxy, a written and dated power of attorney signed by the shareholder shall be issued for the proxy. Proxy forms will be provided by the company upon request and are also available on the company's website, [raysearchlabs.com](http://raysearchlabs.com). A power of attorney is valid one year from its issue date or such longer period as set out in the power of attorney, however not more than five years. If the shareholder is a legal entity, a registration certificate or other authorization document listing the authorized signatories must be attached to the form. For practical reasons, the power of attorney should be sent to the company in advance to the address above in connection with the notice of participation.

#### *Postal voting*

A person who wishes to participate in the Annual General Meeting by postal voting must

- be listed as a shareholder in the presentation of the share register prepared by Euroclear Sweden AB concerning the circumstances on Tuesday, April 28, 2026; and
- give notice of participation no later than Thursday, April 30, 2026, by casting its postal vote in accordance with the instructions below so that the postal vote is received by Euroclear Sweden AB no later than that day.

A person who wishes to attend the meeting venue in person or by proxy, must give notice in accordance with the instructions listed under "Participation at the meeting venue" above. Hence, a notice of participation only through postal voting is not sufficient for a shareholder who wishes to attend the meeting venue.

A special form must be used for the postal voting. The form is available on the company's website, [raysearchlabs.com](http://raysearchlabs.com). A hard copy of this form will be sent to shareholders upon request.

The completed and signed form must be received by Euroclear Sweden AB no later than Thursday, April 30, 2026. The completed and signed form may be sent by post to RaySearch Laboratories AB (publ), "Annual General Meeting 2026", c/o Euroclear Sweden AB, Box 191, SE-101 23 Stockholm, Sweden or by email to [GeneralMeetingService@euroclear.com](mailto:GeneralMeetingService@euroclear.com). Shareholders may also cast their postal votes electronically by verification with BankID via Euroclear Sweden AB's website <https://www.euroclear.com/sweden/generalmeetings>. Such electronic votes must be submitted no later than Thursday, April 30, 2026.

If a shareholder submits its postal vote through a proxy, a written and dated power of attorney signed by the shareholder must be attached to the postal voting form. Proxy forms will be provided by the company upon request and are also available on the company's website, [raysearchlabs.com](http://raysearchlabs.com). A power of attorney is valid one year from its issue date or such longer period as set out in the power of attorney, however not more than five years. If the shareholder is a legal entity, a registration certificate or other authorization document listing the authorized signatories must be attached to the form.

The shareholder may not provide specific instructions or conditions to the postal vote. If so, the entire postal vote is invalid. Further instructions and conditions are included in the postal voting form and at <https://www.euroclear.com/sweden/generalmeetings/>.

### **Shares registered in the name of a nominee**

In order to be entitled to participate in the meeting, a shareholder whose shares are registered in the name of a nominee must, in addition to giving notice of participation in the General Meeting, register its shares in its own name so that the shareholder is listed in the presentation of the share register as of the record date Tuesday, April 28, 2026. Such re-registration may be temporary (so-called voting rights registration), and request for such voting rights registration shall be made to the nominee in accordance with the nominee's routines at such time in advance as decided by the nominee. Voting rights registrations that have been made by the nominee no later than Thursday, April 30, 2026 will be taken into account in the presentation of the share register.

## **Proposed agenda**

1. Opening of the Annual General Meeting.
2. Election of a chairman of the Annual General Meeting.
3. Preparation and approval of the voting list.
4. Election of one or two minute-checkers.
5. Approval of the proposed agenda.
6. Determination whether the Annual General Meeting has been duly convened.
7. Address by the CEO.
8. Presentation of the Annual Report and the Auditors' Report as well as the consolidated financial statements and the Auditors' Report on the consolidated financial statements for the 2025 fiscal year.
9. Resolutions regarding
  - a) the adoption of the income statement and the balance sheet as well as the consolidated income statement and consolidated balance sheet;
  - b) the disposition to be made of the company's profits or losses as shown in the balance sheet adopted by the Annual General Meeting; and
  - c) the discharge of the members of the Board and the CEO from liability.
10. Determination of the number of members of the Board and deputies.
11. Determination of the fees to be paid to the Board and auditor.
12. Election of the members of the Board (including Chairman of the Board) and deputies.
13. Determination of the number of auditors and deputies.
14. Election of auditor.
15. Presentation of the Board's remuneration report for approval.
16. Resolution on guidelines for executive remuneration.
17. Resolution on a long-term incentive program in accordance with (A), and hedging measures related thereto in accordance with (B) or (C).
18. Resolution on authorization for the Board to resolve on acquisition of the company's own shares
19. Closing of the Annual General Meeting.

## **Proposed decisions**

### **ELECTION OF A CHAIRMAN OF THE ANNUAL GENERAL MEETING (ITEM 2)**

Shareholders representing approximately 54 percent of the total number of votes in the company propose that Hans Wigzell is appointed chairman of the Annual General Meeting.

### **PREPARATION AND APPROVAL OF THE VOTING LIST (ITEM 3)**

The voting list proposed for approval is the voting list prepared by Euroclear Sweden AB on behalf of the company, based on the Annual General Meeting share register, shareholders having given notice of participation and being present at the meeting venue, and received postal votes.

### **DISPOSITION OF EARNINGS (ITEM 9 B)**

The Board proposes a dividend of SEK 4 per share of class A and Class to be paid out to the shareholders.

May 11, 2026, is proposed as the record date for the dividend. If the Annual General Meeting resolves in accordance with the proposal, the dividend is expected to be distributed on May 15, 2026.

### **NUMBER OF MEMBERS OF THE BOARD AND DEPUTIES (ITEM 10)**

Shareholders representing approximately 54 percent of the total number of votes in the company propose that the number of members of the Board be five, with no deputies.

### **FEES TO THE BOARD AND AUDITOR (ITEM 11)**

The above-mentioned shareholders propose that remuneration to board members, who do not receive a salary from any Group company, shall amount to a total of SEK 1,740,000 for the period until the next Annual General Meeting, of which SEK 840,000 to be paid to the Chairman and SEK 300,000 to each of the other members of the Board elected by the General Meeting.

The Board proposes that the auditor's fees shall be paid in accordance with approved invoicing. The above-mentioned shareholders have informed the company that they support the Board's proposal.

### **ELECTION OF THE MEMBERS OF THE BOARD (INCLUDING CHAIRMAN OF THE BOARD) AND DEPUTIES (ITEM 12)**

The above-mentioned shareholders propose that Carl Filip Bergendal, Johan Löf, Günther Mårder, Britta Wallgren and Hans Wigzell be re-elected as members of the Board and that Hans Wigzell be re-elected as Chairman of the Board.

### **DETERMINATION OF NUMBER OF AUDITORS AND DEPUTIES AND ELECTION OF AUDITOR (ITEMS 13 AND 14)**

The Board proposes that the company shall have one auditor with no deputies and that the registered auditing firm Deloitte AB shall be re-elected as auditor for the period until the close of the next Annual General Meeting (the authorized auditor Kent Åkerlund is intended to be the auditor in charge).

The above proposals are submitted by the Board, as there is no nomination committee in the company and the Board in its entirety fulfils the duties assigned to an audit committee. The abovementioned shareholders have informed the company that they support the Board's proposals.

### **RESOLUTION ON GUIDELINES FOR EXECUTIVE REMUNERATION (ITEM 16)**

The board proposes that the Annual General Meeting resolves to adopt the following guidelines for executive remuneration. The guidelines are the same as last year with the exception of the following updates:

- For the CEO, pension premiums may not exceed 40 per cent of the fixed annual cash salary. Variable cash remuneration shall not qualify for pension benefits.

## **GUIDELINES FOR EXECUTIVE REMUNERATION**

These guidelines cover members of the Board, the CEO and other senior executives in RaySearch's senior management group. The guidelines shall be applied to remuneration that is agreed, and changes made to remuneration already agreed, after adoption of the guidelines by the 2026 Annual General Meeting. These guidelines do not apply to any remuneration decided or approved by the General Meeting.

### **The guidelines' promotion of the company's business strategy, long-term interests and sustainability**

For information about the company's business strategy, visit [www.raysearchlabs.com](http://www.raysearchlabs.com).

A prerequisite for the successful implementation of the company's business strategy and safeguarding of its long-term interests, including its sustainability, is that the company is able to recruit and retain qualified personnel. To this end, it is necessary that the company offers competitive remuneration. These guidelines enable the company to offer senior executives a competitive total remuneration.

Variable cash remuneration covered by these guidelines shall aim at promoting the company's business strategy and long-term interests, including its sustainability.

### **Types of remuneration, etc.**

The remuneration to senior executives shall be on market terms and may consist of the following components: fixed cash salary, variable cash remuneration, pension benefits and other benefits.

Additionally, the General Meeting may – irrespective of these guidelines – resolve on, among other things, share-based or share price-related remuneration.

The satisfaction of criteria for awarding variable cash remuneration shall be measured over a period of one year. The variable cash remuneration may amount to not more than 100 percent of the fixed annual cash salary.

Pension benefits, including health insurance (Sw: sjukförsäkring), shall be premium defined.

For the CEO, pension premiums shall be paid under an individual pension plan and shall not exceed 40 percent of the fixed annual cash salary. Variable cash remuneration shall not qualify for pension benefits. For other senior executives, the pension premiums shall be on a par with the Swedish ITP plan and may amount to not more than 30 percent of the fixed annual cash salary. Variable cash remuneration shall not qualify for pension benefits.

Other benefits may include life insurance, medical insurance and company cars. Such benefits shall not comprise a significant share of the total remuneration and may amount to not more than 20 percent of the fixed annual cash salary.

### **Criteria for awarding variable cash remuneration, etc.**

Any variable cash remuneration shall be linked to predetermined and measurable criteria which can be financial or non-financial. They may also be individualized, quantitative or qualitative objectives. The criteria shall be designed in order to contribute to the company's business strategy and long-term interests, including its sustainability, by for example being clearly linked to the business strategy or promote the executive's long-term development.

Variable cash remuneration for the CEO shall amount to 2 percent of the Group's earnings before tax. For other senior executives, targets are to be established in accordance with the paragraph above.

When the measurement period for fulfillment of the criteria for receiving variable cash payments has ended, the degree to which the criteria have been met is assessed/determined. The Board is responsible for the evaluation of variable cash remuneration to the CEO. The CEO is responsible for the evaluation of variable cash remuneration to other senior executives. The evaluation of the fulfillment of financial objectives shall be based on the latest financial information published by the company.

The company has no contractual right to recover paid remuneration.

### **Consulting fees to Board members**

The company's board members elected by the General Meeting and not employed by the company, may in special cases receive a fee for services performed within their respective areas of expertise, separately from their board duties and for a limited period of time. Compensation for these services (including services performed through a board member's wholly-owned company) shall be paid at market terms, provided that such services contribute to the implementation of the company's business strategy and safeguarding of the company's long-term interest, including its sustainability.

### **Termination of employment**

The notice period may not exceed 12 months if notice of termination of employment is made by the company. Fixed cash salary during the period of notice and severance pay may together not exceed an amount equivalent to the fixed cash salary for 18 months. The period of notice may not exceed six months without any right to severance pay for termination by the executive.

### **Salary and employment conditions for employees**

In the preparation of the Board's proposal for these remuneration guidelines, salary and employment conditions for employees of the company have been considered by including information on the employees' total income, the components of the remuneration and increase and growth rate over time, in the Board's basis of decision when evaluating whether the guidelines and the limitations set out herein are reasonable.

### **The decision-making process to determine, review and implement the guidelines**

The Board shall prepare a proposal for new guidelines at least every fourth year and submit it to the General Meeting. The guidelines shall be in force until new guidelines are adopted by the General Meeting. The Board shall also monitor and evaluate programs for variable remuneration for senior executives, the application of the guidelines for executive remuneration as well as the current remuneration structures and compensation levels in the company. The CEO and other members of the executive management do not participate in the Board's processing of and resolutions regarding remuneration-related matters in so far as they are personally affected by such matters.

### **Deviation from the guidelines**

The Board may temporarily resolve to deviate from the guidelines, in whole or in part, if in a specific case there is special cause for the deviation and a deviation is necessary to serve the company's long-term interests, including its sustainability, or to ensure the company's financial viability.

## **RESOLUTION ON A LONG-TERM INCENTIVE PROGRAM (ITEM 17)**

The Board considers that long-term incentive programs are of great importance in aligning the interests of participants and shareholders, in strengthening RaySearch's ability to attract, retain and motivate skilled staff, and in reinforcing RaySearch's focus and direction to achieve its long-term business objectives. The Board therefore proposes that the Annual General Meeting resolve to adopt a long-term performance-based incentive program for 1) members of the senior management group and 2) employees of the parent company RaySearch Laboratories AB (publ) (RaySearch or the Company) on the terms set out below.

### **17 A) Resolution on the establishment of a performance based long-term incentive program (LTI 2026)**

The Board proposes that the Annual General Meeting resolve to establish the LTI 2026 program in accordance with the following main terms and conditions.

LTI 2026 encompasses approximately 350 senior executives and employees in total, who are divided into the following categories:

- the CEO (Category 1),

- members of the senior management group, group 1, 4 persons (Category 2),
- members of the senior management group, group 2, 7 persons (Category 3), and
- other employees, approximately 340 persons (Category 4).

To participate in LTI 2026, the employee must, no later than 12 June 2026, invest in RaySearch Class B shares by acquiring RaySearch shares at market price (Investment Shares). In the event that an employee is unable to invest in Investment Shares before this date because they are prevented from doing so under applicable market abuse rules, the Board shall be entitled to postpone the final investment date for such employee.

Under LTI 2026, the employee may be offered the opportunity to invest up to the following maximum amount:

- a maximum of SEK 2,000,000 for Category 1,
- a maximum of SEK 500,000 for Category 2,
- a maximum of SEK 300,000 for Category 3, and
- a maximum of SEK 200,000 for Category 4.

The Board decides the maximum possible investment amount for the CEO. The CEO decides the maximum possible investment amount for the other participants, based on, among other things, the participant's responsibilities/position and salary. Should the number of Investment Shares result in the total number of shares exceeding the maximum number of shares under LTI 2026, the Board shall have the right to reduce the allocation of Investment Shares on a pro rata basis.

Provided that Investment Shares are acquired as described above, participants in LTI 2026 will be entitled, after a three-year period, to be allocated RaySearch shares free of charge in accordance with the terms set out below.

#### Performance Shares

Each Investment Share entitles participants to be allotted RaySearch shares provided that certain performance targets are met (Performance Shares). The maximum number of Performance Shares that may be allotted for each Investment Share depends on the category to which the participant belongs, as set out below:

- Category 1 may be allotted a maximum of 6 Performance Shares for each Investment Share,
- Category 2 may be allotted a maximum of 5 Performance Shares for each Investment Share,
- Category 3 may be allotted a maximum of 4 Performance Shares for each Investment Share, and
- Category 4 may be allotted a maximum of 3 Performance Shares for each Investment Share.

The number of Performance Shares ultimately allocated to the participant for each Investment Share depends on the RaySearch Group's operating margin<sup>1</sup>, measured at the end of the 2028 financial year. The allocation of Performance Shares is also subject to the fulfilment of a qualification condition set by the Board regarding average annual sales growth during the period 2026–2028 (see below).

A maximum of 441,885 RaySearch shares of Class B may be allotted under LTI 2026, which corresponds to approximately 1.29 percent of the total number of shares and 0.67 percent of the total number of votes in the Company.

#### Prerequisites for allotment

The Board has determined a minimum and a maximum level for the RaySearch Group's operating margin. Target achievement is measured based on RaySearch's operating margin for the 2028 financial year. If the operating margin falls below the minimum level determined by the Board, no Performance Shares will be allocated. Upon reaching the minimum level, allocation will be made on a linear basis up to full allocation at the maximum level

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<sup>1</sup> Operating margin is defined as operating profit as a percentage of net sales.

determined by the Board. The levels of operating margin required for allocation and the extent to which the determined levels have been achieved will be reported in the Board's remuneration report for 2028.

The allotment of Performance Shares is also subject to the RaySearch Group achieving a minimum level of average annual sales growth, as determined by the Board, during the period 2026–2028. If this qualification condition is not met, no Performance Shares will be allotted, regardless of the level of operating margin achieved. The required level of average annual sales growth and the extent to which the determined level has been achieved will be reported in the Board's remuneration report for 2028.

It is only after three years, from 2026 to 2028, that the outcome of the LTI 2026 will be determined.

The allotment of Performance Shares is conditional upon continued employment up to and including the date of allotment and upon all Investment Shares being held for a period of three years from the date of investment in the Investment Shares (the Vesting Period). The Board may, in exceptional cases, grant exemptions from these requirements.

If the vesting conditions set out for LTI 2026 are met, Performance Shares shall be allotted no later than 30 June 2029. The shares shall be allotted free of charge, subject to tax.

#### Adjustment of the number of Performance Shares, etc.

Prior to the allotment of Performance Shares, the Board shall assess whether the number of Performance Shares is reasonable in relation to RaySearch's financial results and position, the impact of larger acquisitions, disposals and other significant capital transactions, conditions on the stock market and other relevant factors. If the Board considers that this is not the case, the Board shall be entitled to reduce the number of Performance Shares to a lower number that the Board deems appropriate or to decide that no allotment shall take place.

The Board shall be entitled to decide on the adjustment of the terms and conditions of LTI 2026 in the event of a bonus issue, share split, rights issue and/or other similar events within the Company.

The Board may decide that part of the grant of Performance Shares to some or all participants in LTI 2026 – corresponding to the provisional tax that would have been payable had the entire grant been made in Performance Shares – shall be settled in cash and that the amount settled in cash shall be withheld by RaySearch for the payment of provisional tax on behalf of the participants concerned.

An alternative cash-based incentive solution may be implemented for participants in countries where the investment in Investment Shares or allotment of Performance Shares is not appropriate, or if such solution is otherwise considered appropriate. Such alternative incentive solution shall to the extent it is practically possible be designed to correspond to the terms of LTI 2026. The Board shall be authorized to decide which persons that should be offered participation in the cash-based incentive solution.

The right to be allotted Performance Shares is non-transferable. RaySearch will not compensate participants in LTI 2026 for any dividends paid in respect of Performance Shares during the Vesting Period.

The Board shall be responsible for the detailed design and administration of LTI 2026 within the framework of the specified key terms and conditions.

#### Costs of LTI 2026 and hedging arrangements

The total costs of LTI 2026, assuming the maximum allotment of Performance Shares, are estimated at SEK 104 million. The costs are spread over the years 2026–2029. The costs have been calculated as the sum of salary costs, including social security contributions, and administrative costs for the program. If no shares are allotted, only administrative costs will be incurred.

The costs have been calculated based on the value, at the start of the program, of the Performance Shares that may be allotted upon full target achievement, through the transfer of treasury shares. The calculation of the maximum cost is based on maximum target achievement and on that the number of participants who will leave

RaySearch during the performance period corresponds to the historical average since 2023. A price per Class B share of SEK 191 has been used in the calculation, which corresponds to the share price as of 31 March 2026.

In the event that the Company were to secure its obligation to deliver RaySearch shares under LTI 2026 through a share swap agreement with a third party, the total costs are estimated, based on the same assumptions as above, to amount to SEK 105 million in the event of the maximum allocation of Performance Shares.

In order to implement LTI 2026 in a cost-effective and flexible manner, the Board has considered various methods for transferring shares to participants. The Board has concluded that the most cost-effective option is the transfer of treasury shares and proposes that the Annual General Meeting, as the primary option, resolve to transfer treasury shares in accordance with point b) below.

Should the required majority for point (b) below not be achieved, the Board proposes that the Annual General Meeting resolve that the Company shall be authorised to enter into a share swap agreement with a third party in accordance with point (c) below.

#### Preparation of the proposal

The proposal has been prepared and resolved on by the Board. The CEO did not take part in the Board's discussions or decision-making regarding the proposal.

### **17 B) Resolution on authorization for the Board to resolve on acquisition of the company's own shares of Class B and on transfer of the company's own shares of Class B to the participants in LTI 2026**

#### *B.1) Resolution on authorization for the Board to resolve on the acquisition of the Company's own shares of Class B*

With the aim of ensuring the delivery of Class B shares to participants in LTI 2026, the Board proposes that the 2026 Annual General Meeting resolve to authorize the Board to resolve on the acquisition of the Company's own Class B shares on the following terms.

- Acquisitions shall be made on Nasdaq Stockholm and pursuant to Nasdaq Stockholm's Nordic Main Market Rulebook for Issuers of Shares.
- Acquisitions shall be made in compliance with the pricing restrictions set out in Nasdaq Stockholm's Nordic Main Market Rulebook for Issuers of Shares which provides that acquisitions of shares may not be made at a price higher than the higher of the price of the last independent trade and the highest current independent purchase bid on the trading venue where the purchase is carried out. Purchases may not be made at a lower price than the lowest price at which an independent purchase may be made.
- A maximum of 441,885 Class B shares may be acquired to ensure the delivery of shares to participants in LTI 2026.
- The authorization may be utilized on one or several occasions up to the 2027 Annual General Meeting.

The Board has issued a statement in accordance with Chapter 19, Section 22 of the Companies Act (sw. Aktieförlagslagen).

#### *B.2) Resolution on the transfer of own shares of Class B to participants in LTI 2026*

The Board proposes that the Annual General Meeting resolve to transfer a maximum of 441,885 RaySearch shares of Class B to the participants in LTI 2026 (or such higher number as may result from recalculation in accordance with the terms and conditions of LTI 2026). The transfer of shares of Class B shall be made free of charge to the participants in accordance with the terms and conditions of LTI 2026. The reasons for the deviation from shareholders' pre-emptive rights are the same as the reasons for introducing LTI 2026 (see above).

Transfers may be made of shares of Class B (i) that have been acquired in accordance with clause 17 B.1) above, and (ii) that may be acquired in accordance with future authorizations to acquire own shares of Class B.

### **17 C) Resolution on a share swap agreement with a third party for LTI 2026**

In the event that the required majority for item 17 B) above is not achieved, the Board proposes that the 2026 Annual General Meeting resolve that the financial exposure relating to LTI 2026 may be hedged by RaySearch entering into a share swap agreement with a third party on market terms, whereby the third party shall be able to acquire and transfer Class B shares in its own name to employees participating in LTI 2026.

#### **Conditions**

The resolution of the Annual General Meeting regarding LTI 2026 under item 17 A) above is conditional upon the Annual General Meeting either passing a resolution in accordance with the Board's proposal under item 17 B) above or in accordance with the Board's proposal under item 17 C) above.

#### **Majority requirement**

Resolutions of the Annual General Meeting in accordance with the Board's proposal under item 17 A) and 17 C) require a majority of more than half of the votes cast at the meeting. Resolution of the Annual General Meeting in accordance with the Board's proposal under item 17 B) require that the resolution be supported by shareholders representing at least nine-tenths of both the votes cast and the shares represented at the Annual General Meeting.

#### **Other**

The Company does not currently have any other outstanding incentive programs.

### **RESOLUTION ON AUTHORIZATION FOR THE BOARD TO RESOLVE ON ACQUISITION OF THE COMPANY'S OWN SHARES (ITEM 18)**

The Board proposes that the Annual General Meeting authorizes the Board to, for the period until the 2027 Annual General Meeting, resolve on acquisitions of the company's own shares of Class B in accordance with the following conditions.

- Acquisitions shall take place on Nasdaq Stockholm and pursuant to Nasdaq Stockholm's Nordic Main Market Rulebook for Issuers of Shares.
- Acquisitions shall be made in compliance with the pricing restrictions set out in Nasdaq Stockholm's Nordic Main Market Rulebook for Issuers of Shares which provides that acquisitions of shares may not be made at a price higher than the higher of the price of the last independent trade and the highest current independent purchase bid on the trading venue where the purchase is carried out. Purchases may not be made at a lower price than the lowest price at which an independent purchase may be made.
- The company may acquire a maximum number of shares of Class B so that the company's holding at any time does not exceed 5 percent of the total number of shares in the company, provided that there is sufficient unrestricted equity according to the company's most recently adopted balance sheet and taking into account the proposed dividend and any acquisitions made pursuant to the authorization related to LTI 2026.
- The authorization may be utilized on one or several occasions up to the 2027 Annual General Meeting.

The purpose of the authorization is to enable the Board to continuously adapt the company's capital structure and thereby contribute to increased shareholder value.

The Board has issued a statement pursuant to Chapter 19, Section 22 of the Swedish Companies Act.

In order for the resolution on authorization to be valid, it must be supported by shareholders representing at least two thirds of the votes cast as well as the shares represented at the Annual General Meeting.

## **Number of shares and votes and information on holding of own shares**

The total number of shares in the company at the date of this notice is 34,282,773, of which 3,483,237 are Class A shares, each carrying 10 votes, and 30,799,536 are Class B shares, each carrying one vote, which means that there is a total of 65,631,906 votes in the company. The company holds no own shares.

## **Shareholders' right to receive information**

The Board and the CEO shall, if any shareholder so requests, and the Board believes that this can be done without material harm for the company, at the Annual General Meeting provide information on circumstances that may affect the assessment of an item on the agenda, circumstances that may affect the assessment of the company's or its subsidiaries' financial situation and the company's relation to other companies within the group.

## **Availability of documents and other issues**

The Annual Report, the Board's reasoned statement in accordance with Chapter 18, Section 4 and Chapter 19, Section 22 of the Swedish Companies Act, the Board's Remuneration Report in accordance with Chapter 8, Section 53 a of the Swedish Companies Act and the Auditor's Report in accordance with Chapter 8, Section 54 of the Swedish Companies Act will be held available at the company's head office, Eugeniavägen 18C, SE-113 68 Stockholm, Sweden and on the company's website, [raysearchlabs.com](https://raysearchlabs.com), no later than from and including April 16, 2026. The documents can also be requested by e-mail to [arsstamma2026@raysearchlabs.com](mailto:arsstamma2026@raysearchlabs.com), and will also be sent free of charge to shareholders who so request and provide their postal address. Information about persons proposed as members of the Board are available at the company's website. In other respects, complete proposals are included under each item in the notice.

## **Processing of personal data**

For information on how your personal data is processed, see <https://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf>.

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Stockholm, April 2026

*Board of Directors*

## **For more information, please contact:**

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