
ENVIRONMENTAL POLICY

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POLICY STATEMENT

The RaySearch environmental policy is to protect the environment by continually enhancing environmental performance, preventing pollution and mitigating climate change, while providing innovative software to continuously improve cancer treatment and maintaining compliance with all applicable laws and regulations.

SCOPE

This policy applies to all companies within the RaySearch Group, all employees and consultants, and, where relevant, to suppliers and business partners.

BUSINESS CONTEXT

RaySearch is a software company, with no manufacturing of its own, that develops and provides software for radiation therapy and oncology care (including RayStation and RayCare) to hospitals and clinics worldwide. As a company listed on Nasdaq Stockholm with operations in several countries, RaySearch's main environmental impact arises from energy use, IT equipment, business travel, procurement and office operations, rather than from production.

FOCUS AREAS

Software development and product performance

Develop software that supports efficient use of healthcare resources, optimized use of treatment equipment and efficient computing performance throughout the product lifecycle.

Energy and cloud services

Strive for energy-efficient operation of offices and development environments, and consider providers' climate and energy performance when selecting cloud and data center services.

Business travel

Prioritize digital meetings over physical travel where appropriate, and choose the most environmentally efficient option when travel is necessary, including shared transportation where practical.

IT equipment and electronic waste.

Promote circular use of internal IT equipment through reuse, refurbishment and life extension where technically and regulatory appropriate

Procurement and supply chain

Consider environmental and climate performance, including energy use, emissions and circularity, when evaluating key suppliers

Office operations

Promote waste sorting, reduced paper consumption and mindful use of resources at all offices.

RESPONSIBILITY

The Board of Directors has ultimate responsibility for this policy. The CEO is responsible for its implementation across operations, managers are responsible for compliance within their areas, and all employees are expected to act in accordance with the policy in their daily work.

REVIEW

This policy and any associated objectives are reviewed at least annually by the Board of Directors, or a function designated by the Board, and updated as needed.